



**Karen McCarter B.Ed, MA, LLE, Headteacher of Norbreck Primary Academy**

Karen McCarter has worked in Primary Education for the last 32 years working at a variety of schools across the North West.

Karen is currently Headteacher of Norbreck Primary Academy and has been in post for ten years and prior to that was Head of an inner-city school in Preston for seven years.

Norbreck is a three-form entry Primary school with 610 children on role and over 80 staff. Over the ten years, numbers on roll have risen by nearly one hundred children as the reputation of the school has grown. Ofsted has graded the school as Good or better over the last three inspections as all staff are encouraged to play a part in the management of the school and distributed leadership is the key to success. The drive for improvement is part of the daily routine at Norbreck.

As a result of exceptional results from Pupil Premium children, Karen is now a Pupil Premium Reviewer and can offer advice and guidance to schools identified by Ofsted.

In her role as LLE Karen has helped to raise standards at a number of local Primary schools by offering school to school support.

Karen also supports Deputy Headteachers undertaking NPQH and mentors newly appointed Headteachers.

Karen is member of the Blackpool Safeguarding Board and of the Blackpool Music Hub. Inspiring children and staff to give of their best and to continuously raise standards is Karen's philosophy.